

Job Description

Role Title: Senior Specialist - Research	Location: New Delhi
Reporting To: Lead – Gender Equity	Core Project Based

ORGANIZATION BACKGROUND:

Centre for Catalyzing Change (C3), is a not for profit organization that works to improve the lives of women and girls in India. Through local partnerships and programs, C3's proven approach to development gives women, adolescents, especially young girls the tools they need to improve their lives, as well as that of their families and communities. Our programs focus on increasing educational and livelihood opportunities for adolescent girls, ensuring access to lifesaving reproductive health information and services, and empowering women to become leaders in their communities and in governance.

POSITION SUMMARY:

Over the past few years, C3 has been growing its expertise in research and gender integration, including leading an evidence-to-policy initiative, Sakshamaa, in Bihar, which involves generation of robust data and evidence on diverse aspects of women's empowerment, combined with technical support to state governments.

C3 is seeking to hire a Senior Specialist -Research, based at the Delhi office.

JOB PROFILE

- Support the GE team by initiating diverse research initiatives, building links with research and policy institutions, develop strategies for dissemination of studies and amplify core issues.
- Lead C3's work on gender focused evaluations and research, including including plan, manage and execute evidence generation activities, coordination of the analysis and interpretation of data from evaluations, studies and secondary sources to provide navigational feedback on key learnings and insights to government and through wider dissemination.
- Analyze data, write relevant reports, learning briefs, commentary and other content, and represent the C3 at various fora.
- Work with government and other partners to identify opportunities within programs to embed research, evaluation and learning with a focus on women's economic empowerment, labour markets, social and economic policy issues.

Note: The roles and responsibilities mentioned above are not exhaustive. Role holder will be guided to perform different tasks as necessitated by changing role within the organization and the overall objectives.

KEY ROLES & RESPONSIBILITIES:

- 10-15 years' experience in undertaking and leading research on gender (social and economic issues), including advanced, rigorous quantitative analysis. Advanced Degree (PhD) in a field related to Development Economics, Gender and Development or Evaluation will be preferred.
- Familiarity and progressive feminist perspective on issues related to gender, women's economic empowerment, labour force participation, development economics and related topics.
- Extensive experience of advanced data analytics methods and tools, research and evaluation design and methodological skills spanning a broad mix of quantitative and qualitative approaches.
- Robust understanding of sampling designs and methods, and experience in modelling desired.
- A strong foundation in applied research and policy analysis is preferred and ability to synthesize and look across data to draw out key findings.
- Excellent command of the English and Hindi language and written and oral communication skills.
- Proven track record of communicating complex sensitive technical issues to a broad and diverse audience.
- Demonstrated ability to collaborate and communicate effectively in a matrixed team environment.
- Essential software skills: MS Excel to comprehend complex data, construct spreadsheet models, and to make publication quality graphics. STATA/SPSS/R for the descriptive and econometric analysis of data. MS Word and MS PowerPoint competence to present complex data in a comprehensible format to diverse audiences.
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OTHER DETAILS:

- The offer made to the selected candidate shall be commensurate with qualifications, experience and salary history.
- Please send your latest CV, with a covering letter at jobs@c3india.org
- **Please mention the position you are applying for in the subject line of your email.** The application must contain information about your current salary & benefits drawn (CTC).
- Only Short-listed candidates will be intimated.

C3 aims to be an equal opportunity employer. All applicants will be considered for employment without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, or disability status. Women candidates are encouraged to apply.