



**Position: Lead -Evaluations, *Sakshamaa* – Initiative for What Works, Bihar**

**Location: New Delhi**

## Background

Centre for Catalyzing Change (C3) *formerly CEDPA India*, is a non-profit organization that works to improve the lives of women and girls in India. Through local partnerships and programs, C3's proven approach to development, gives women and young girls the tools they need to improve their own lives and that of their communities. Our programs focus on increasing educational and life opportunities for adolescent girls, ensure women's access to reproductive health information and services, and strengthen their ability to become leaders in their communities.

In Bihar, C3 is leading an evidence-to-policy initiative, *Sakshamaa*, which involves generation of robust data and evidence on diverse aspects of women's empowerment, combined with policy advocacy and technical support to concerned Government of Bihar departments. More recently, C3 has collaborated to institutionalize and launch a Gender Report Card and Gender Dashboard for the Government of Bihar. A unique dashboard to support efficient delivery of the *Mukhyamantri Kanya Uthan Yojana* is also under development.

In order to support the expansion of the *Sakshamaa* evaluation mandate, C3 is seeking to hire a Lead -Evaluations based at the Delhi office.

## Job Profile

- Provide a progressive feminist perspective on women's economic empowerment, labour markets, social and economic policy issues, to drive the *Sakshamaa* agenda.
- Provide technical support as part of the *Sakshamaa* Evidence to Policy Hub; coordinate the analysis and interpretation of data from evaluations, surveys, and other sources to provide navigational feedback on key learnings and insights to government.
- Analyze data, write policy relevant reports, commentary and other content, and represent the C3 in public policy processes
- Work with government and other partners to identify opportunities within policies and programs to embed research, evaluation and learning.
- In alignment with *Sakshamaa's* mandate, identify new research areas/domains for investment.



## Required Skills and Experience

- 10-15 years' experience in undertaking and leading research on social and economic issues, including advanced, rigorous quantitative analysis
- Advanced Degree (PhD) in a field related to Development Economics, Statistics, Gender and Development or Evaluation. Extensive training in econometrics, microeconomic theory, macroeconomic theory and experience in applying econometrics are required.
- Familiarity with issues related to gender, women's economic empowerment, labour force participation, development economics and related topics.
- Extensive experience of advanced data analytics methods and tools, research and evaluation design and methodological skills spanning a broad mix of quantitative and qualitative approaches.
- Robust understanding of sampling designs and methods, and experience in modelling desired.
- A strong foundation in applied research and policy analysis is preferred and ability to synthesize and look across data to draw out key findings.
- Excellent command of the English and Hindi language and written and oral communication skills.
- Proven track record of communicating complex sensitive technical issues to a broad and diverse audience.
- Demonstrated ability to collaborate and communicate effectively in a matrixed team environment.

**Essential software skills:** MS Excel to comprehend complex data, construct spreadsheet models, and to make publication quality graphics. STATA/SPSS/R for the descriptive and econometric analysis of data. MS Word and MS PowerPoint competence to present complex data in a comprehensible format to diverse audiences.

**Remuneration:** Depending on qualification and experience

Please send your latest CV at [jobs@c3india.org](mailto:jobs@c3india.org)

Please mention the position you are applying for in the subject line of your email. The application must contain information about current salary & benefits drawn (CTC).

Only Short-listed candidates will be intimated.

C3 is an equal opportunity employer.