

## Centre for Catalyzing Change

### **Position: Program Officer, Gender Equity**

### **Location: Delhi**

Centre for Catalyzing Change (C3), is a non-profit organization that works to improve the lives of women and girls in India. Through local partnerships and programmes, C3's proven approach to development gives women and young girls the tools they need to improve their own lives and that of their communities. Our programmes focus on increasing educational and life opportunities for adolescent girls, ensure women's access to lifesaving reproductive health information and services, and strengthen their ability to become leaders in their communities.

C3 is leading *Sakshamaa*, an evidence to policy initiative that involves generation of robust data and evidence on diverse aspects of women's empowerment, combined with policy advocacy, and technical support to concerned departments of government.

C3 invites applications for a Program Officer for its Gender Equity team, based in its Delhi office.

### **Job Profile**

- Support the intervention lead with research and advocacy initiatives, including plan, manage and execute learning and evidence generation activities, on issues of adolescent girls' transitions into adulthood, particularly education, skilling, and work preparedness, social norms change and women's economic empowerment.
- Support coordination and liaison with relevant government, donors, technical experts and other stakeholders for advocacy, and coordination of research efforts
- Development of briefs and policy documents, presentations and newsletters using data and evidence for meetings, advocacy events, and media outreach

### **Skills and Experience**

- At least 4-6 years' experience of working on gender issues with a special focus on gender and development, and in-depth understanding of diverse aspects of women's economic empowerment.
- Ability to glean relevant information from diverse data sources, research papers, government memos, to produce concise deliverables – presentations, research briefs, articles, newsletters etc.

- Familiarity with latest policies, evidence, and programming, related to adolescent girls' transitions into adulthood, particularly education, skilling, and work preparedness, will be an added advantage
- Demonstrated experience of policy advocacy processes, coordination with policy networks, and working with government departments will be beneficial
- Understanding and demonstrated experience of using evidence-based advocacy and campaign processes
- Basic understanding of and familiarity with major sources of data on gender, public health, labour, quantitative and qualitative research methodologies
- Sound knowledge of national and state policies, and international commitments on gender equity
- Proficiency in using the MS Office suite, particularly Excel and PowerPoint. Some knowledge of statistical software (SPSS/STATA/Atlas.ti/Nvivo) is an asset.
- Excellent command of the English and Hindi language, and written and oral communication skills.

### **Educational Qualifications**

Postgraduate degree in development economics, public policy, social sciences, gender studies, or related field

Remuneration: Depending on qualifications and experience

Last date: 15<sup>th</sup> July, 2022

Please send your latest CV at [jobs@c3india.org](mailto:jobs@c3india.org)

Please mention the position you are applying for in the subject line of your email. The application must contain information about current salary & benefits drawn (CTC).

Only Short-listed candidates will be intimated.

C3 is an equal opportunity employer.