



Job Description

Role Title	State Project Co-ordinator	Location	Jaipur, Rajasthan
Reporting To	Lead-Gender Equity	Core / Field	Core

ORGANIZATION BACKGROUND

Centre for Catalyzing Change (C3), is a not for profit organization that works to improve the lives of women and girls in India. Through local partnerships and programs, C3's proven approach to development gives women, adolescents, especially young girls the tools they need to improve their lives, as well as that of their families and communities. Our programs focus on increasing educational and livelihood opportunities for adolescent girls, ensuring access to lifesaving reproductive health information and services, and empowering women to become leaders in their communities.

POSITION SUMMARY:

C3 is looking for a State Project Co-ordinator for Rajasthan, who will be responsible for leading and managing C3's Gender-Based Violence (GBV) prevention and response initiative in the state. This role will involve designing and demonstrating capacity-building efforts to foster gender-sensitive ecosystems, engaging with community-level stakeholders and collaborating with multiple stakeholders for gender-based violence prevention. This role will also include engagement with key stakeholders to foster collaborative solutions to empower women leaders and create safer public and private spaces for women and girls.

The ideal candidate will bring a combination of program management skills and experience of liaisoning with stakeholders and a strong commitment to gender equity and violence prevention.

KEY ROLES & RESPONSIBILITIES

Project Management & Implementation:

- Lead state-level project planning, execution, and monitoring.
- Develop capacity-building strategies and support the creation of training modules for stakeholders.
- Coordinate district-level demonstration models and track progress against project milestones.
- Supervise the project team, allocate responsibilities, and ensure timely delivery of outputs.
- Represent C3 in all relevant state-level forums and interactions.
- Build and maintain effective relationships with state systems
- Strengthen partnerships with key stakeholders, including various departments

Team Leadership & Coordination:

- Regularly communicate with and report to C3's National Office on project progress, challenges, and achievements
- Document best practices, case studies, and lessons learned
- Facilitate regular team meetings (weekly/bi-weekly/monthly) to assess progress, solve challenges, and share knowledge
- Provide ongoing mentoring and motivation to ensure high team performance
- Plan and ensure optimal utilization of project funds in alignment with approved budgets and activities

Note: The roles and responsibilities mentioned above are not exhaustive. Role holder will be guided to perform different tasks as necessitated by changing role within the organization and the overall objectives.

Required Qualifications & Skills

- Master's Degree in Social Sciences/Public Policy/Gender Studies or related advanced Degree relevant to the field of Gender and Development
- Demonstrated experience of implementing gender equity/ gender responsive programs at the state level, with relevant experience of working in Rajasthan
- Demonstrated experience of leading/delivering large scale training programmes
- Strong technical and communication abilities and experience in gender especially in ensuring quality service delivery
- Demonstrated in-depth knowledge and understanding of current Gender Based Violence programming and services, and of local governance structures, functioning of institutions and understanding of points of convergence for ending gender-based violence
- Experience of involving communities and community-based platforms in GBV prevention efforts
- Minimum of 12-15 years senior level programmatic and technical experience
- Demonstrated management and leadership skills working with the staff of complex programs
- Proven writing and documentation skills in English and Hindi; Well-developed interpersonal and team skills, respect for gender and diversity and adaptability in demanding situations
- Willingness to travel within and outside the state

OTHER DETAILS

- The offer made to the selected candidate shall be commensurate with qualifications, experience and salary history
- Last date for submission of application: **January 31, 2026**
- Please send your latest CV, with a covering letter at the link provided
Link: <https://mitr2.c3india.org/Career/Home/Application?Code=JOBID-077>
- The application must contain information about your current salary & benefits drawn (CTC)
- Only Short-listed candidates will be intimated.

C3 aims to be an equal opportunity employer. All applicants will be considered for employment without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, or disability status. Women candidates are encouraged to apply.