



Job Description

Job Details

Role Title	Specialist–Women Economic Empowerment	Location	New Delhi
Reporting To	Head - Sustainability	Term / Field	Term

ORGANIZATION BACKGROUND:

Centre for Catalyzing Change (C3) designs and implements at-scale interventions to mobilize, equip, educate and empower women and girls to meet their full potential, to grow up as educated, informed, confident citizens of India; to live dignified and healthy lives, and to emerge as leaders in their communities.

C3 designs solutions focuses on incubating, implementing and scaling up programs on adolescent health and agency, early marriage, gender equity and prevention of GBV, women’s economic empowerment, reproductive and maternal health, and family planning.

POSITION SUMMARY:

C3 is seeking a senior, dynamic leader to anchor and scale its Women’s Economic Empowerment (WEE) portfolio. The role will focus on designing, implementing, and strengthening sustainable livelihood models for women, with a strong emphasis on systems change, partnerships, and convergence with government and market ecosystems.

The position requires a strategic thinker with execution depth, capable of building scalable models, driving partnerships, and positioning C3 as a thought leader in the WEE space.

KEY ROLES & RESPONSIBILITIES:

1. Strategic Leadership & Program Design

- Lead the visioning, design, and scale-up of C3’s WEE portfolio aligned with organizational strategy
- Develop innovative, evidence-based livelihood models (farm and non-farm) for women and adolescent girls
- Integrate financial inclusion, entrepreneurship, skilling, and market linkages into program design
- Ensure alignment with government priorities (NRLM, Skill Missions, etc.) and CSR/donor expectations.

2. Program Implementation & Scale

- Oversee end-to-end implementation across geographies ensuring quality, scale, and impact
- Build robust systems for delivery, monitoring, and adaptive learning
- Drive convergence with government systems, institutions, and community-based structures (SHGs, federations, etc.)
- Ensure strong last-mile execution with measurable outcomes

3. Partnerships & Resource Mobilization

- Work closely with Sustainability team on new business opportunities and strengthening engagement with CSR partners, institutional donors, and foundations
- Co-create proposals and concept notes aligned with donor priorities.
- Build and manage strategic partnerships with government, private sector, and ecosystem players.

4. Market Linkages & Enterprise Development

- Develop and strengthen market-driven livelihood models
- Facilitate access to value chains, enterprises, and producer collectives
- Identify opportunities for women-led enterprises and social enterprises
- Build partnerships with private sector actors for market access

5. Team Leadership & Capacity Building

- Lead and mentor a multi-disciplinary team across locations
- Build internal capacities on WEE frameworks, tools, and approaches
- Foster a culture of innovation, accountability, and learning

6. Monitoring, Evaluation, Knowledge & Thought Leadership

- Strengthen MEL systems to effectively track outcomes, impact, and learning
- Generate insights, case studies, and evidence to inform program scale, advocacy, and strategy
- Lead development of knowledge products, donor reports, and strategic communications
- Represent C3 in national and state-level forums, positioning the organization as a credible voice in women's economic empowerment
- Contribute to sectoral discourse through publications, partnerships, and thought leadership platforms
- Track emerging trends and translate insights into organizational and programmatic strategy

Note: The roles and responsibilities mentioned above are not exhaustive. Role holder will be guided to perform different tasks as necessitated by changing role within the organization and the overall objectives.

Required Qualifications & Skills

- 10-12 years of experience in livelihoods, women's empowerment, rural development, or related sectors
- Proven experience in designing and scaling livelihood programs
- Strong experience in working with CSR donors, foundations, and/or government systems
- Experience in enterprise development, value chains, or skilling is highly desirable
- Master's degree in Development Studies, Rural Management, Economics, Social Work, or related field
- MBA or equivalent is an added advantage
- Team Management

OTHER DETAILS

- The offer made to the selected candidate shall be commensurate with qualifications, experience and salary history.
- **Application Link:** <https://mitr2.c3india.org/Career/Home/Application?Code=JOBID-100>
- Only Short-listed candidates will be intimated.

C3 aims to be an equal opportunity employer. All applicants will be considered for employment without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, or disability status. Women candidates are encouraged to apply.