



**Position: Evidence, Insights and Evaluation Manager**

**Location: New Delhi**

Centre for Catalyzing Change (C3) formerly CEDPA India, is a nongovernmental organization that improves the lives of women and girls in India. Through local partnerships and programs, C3's proven approach to development gives women, young girls and boys the tools they need to improve their lives, as well as that of their families and communities. Our programs focus on increasing educational and livelihood opportunities for adolescent girls, ensuring access to lifesaving reproductive health information and services, and strengthening people's ability to become leaders in their communities and the nation.

C3 invites applications for the position of Manager Evidence and Impact in its office at New Delhi. The Manager Evidence and Impact will report to the Senior Advisor, M & E. The Evidence & Impact Manager role will be to lead C3's approach to evidence and impact, facilitating learning and knowledge sharing

**Job Responsibilities:**

- The primary purpose of the Evidence and Impact Manager role will be to develop and implement C3's Impact Strategy and support C 3's impact agenda. Working closely with the program and other teams in C3, this position will be expected to work closely and proactively with internal and external partners and manage frameworks and processes to identify, monitor and disseminate the impact of C3's broad program portfolio.
- Be accountable for managing the coordination and development of the institution's impact case studies and impact strategies
- Develop systems for effectively communicating evidence and learning to improve practice
- Apply knowledge of a diverse range of quantitative, qualitative and participatory tools to represent C3's work effectively to relevant networks.
- Design and implementation of Evidence Management strategy
- Document intervention processes, new evidence and learning as well as, good practices to share with internal and external stakeholders
- Develop research papers for publication including for peer reviewed journals, periodicals, conferences and policy advocacy
- Analyze data and generate evidence for policy briefs
- Develop scientific policy briefs
- Keep up breast of development of grants/Program changers in order to advise and recommend tools & strategy, to increase program performance and results
- Establish mechanisms for documentation of process followed in all the projects & learning within projects & learning within projects, as well as evolving long term research agenda.
- Provide statistical research & evaluation design expertise to research partners in order to help them produce high quality work

- Other duties as assigned

**Required Qualifications and Skills:**

- Professional advanced degree in (PhD) preferred but not required, degree in field related to Statistics / Sociology/ Rural Development /Economics/ Demography, Social work or Social Sciences or related field from a recognized University/institute.
- 5-10 years of professional experience in program design, data compilation and analysis.
- Strong quantitative and qualitative analysis skills, with proven ability to work with data software packages such as SPSS, ACCESS and other formats of research analysis is essential
- Substantial experience of monitoring and evaluating rights-based projects and programmes
- Experience and knowledge of theory-based evaluation approaches, including the theory of change and the development of logic models
- Experience of conducting evaluations on the impact and effectiveness of services and knowledge of quantitative and qualitative research methods
- Ability to work under deadlines
- Excellent communication, presentation and writing skills.
- Strong interpersonal skills and the ability to work in a team setting with people of different backgrounds and points of view.
- Knowledge of NHM, maternal and child health, adolescent reproductive and sexual health issues and gender issues and a good understanding of the public health system/experience of working with and/in depth understanding of government system will be an added advantage
- Willingness to travel
- Fluency in Hindi and English language skills required.

Remuneration: Depending on qualification and experience

Please send your latest CV at [jobs@c3india.org](mailto:jobs@c3india.org)

**Please mention the position you are applying for in the subject line of your email. The application must contain information about current salary & benefits drawn (CTC).**

Only Short-listed candidates will be intimated.

C3 is an equal opportunity employer.