



Position: Evidence, Insights and Evaluation Manager

Location: New Delhi

Centre for Catalyzing Change (C3) formerly CEDPA India, is a nongovernmental organization that works to improve the lives of women and girls in India. Through local partnerships and programs, C3's proven approach to development gives women, young girls and boys the tools they need to improve their lives, as well as that of their families and communities. Our programs focus on increasing educational and livelihood opportunities for adolescent girls, ensuring access to lifesaving reproductive health information and services, and strengthening people's ability to become leaders in their communities and the nation.

The Evidence Manager's key responsibilities will be to analyse data and provide insights for qualitative implementation of programs. Developing reports from the MIS systems and operational studies, Evaluations should highlight on what works in service delivery and programming approach. The Evidence manager should be well equipped to generate compelling case studies or peer reviewed scientific papers or policy briefs which in turn feed into successful models, advocacy efforts and guidelines.

- Ensuring delivery of evidence and insights that will drive scale, quality and sustainability of Adolescent programs and across all states
- Dissemination of high quality research studies in an ethical, methodologically robust, and strategic manner to improve programme outcomes
- Develop collaborative studies in partnership with State programmes and other external research agencies to ensure analytical and research capacity building with maximum research utilisation, with an ultimate goal of sharing knowledge across the wider sector.

Evidence, Insights and Evaluation Manager will report to Senior Advisor – Monitoring and Evaluation

Job Responsibilities:

• The Evidence, Insights and Evaluation Manager will oversee C3's operational research questions and answers them via (i) routine data analytics (ii) coordinating or leading strategic studies on Adolescents, Gender and reproductive health topics - including defining research questions, study conceptualisation, design, coordination or implementation, analysis and dissemination. He/ she should have excellent communication skills, should be persuasive, and has practical mind-set. Also, the role demands representing C3's Evidence to Program team both internally and externally, including donors and various other forums. The manager will assist the senior management team in applying insights towards better services for women. S/he will also support resource mobilization team in defining evidence and research to non-technical audiences.

1. INSIGHT GENERATION AND DATA ANALYSIS:

- a. Test interventions and generate operational insights through data analysis: Working closely with Program teams, help define questions and identify insights at state and national wide relevance for 'what works' in adolescents, gender and reproductive health programming using operational research, evaluations data systems (including NFHS, mobile data systems, financial data, client exit interviews).
 - b. Analyse data using Interrupted Time Series Analysis or similar methodologies.
 - c. Work closely with project Information systems team to ensure appropriate indicators are monitored in operational systems, and that data are validated appropriately.
2. LEAD OPERATIONAL, SOCIAL AND CLINICAL STUDIES
- a. Conduct panel studies and undertake primary and secondary research of high quality
 - b. Oversee protocols and tools development and obtain ethical approval for research studies. Provide technical assistance remotely and through state visits to ensure that the studies are carried out in line with the protocols
 - c. Attend research project meetings and liaise with donors and partners as and when required.

Experience:

- 5- 10 years of professional experience in program design, data compilation and analysis.
- Proven record of influencing practice in a research, monitoring, evaluation and data analytics role.
- Demonstrated experience working in a research role on topics relevant to C3's work (e.g. health research, Adolescent research, Advocacy, Family planning and/or social marketing)
- Track record in publishing (including in peer-reviewed journal articles)
- Proven research output (reports, briefs or publications) in operational, social research on Adolescents, Gender, Maternal and Reproductive health
- Experience in translating complex research findings into user-friendly and developing compelling communication materials for a wide range of audiences.
- Experience of handling 'big data'

Qualifications & Trainings:

- Data analysis skills (including SPSS, SAS, STATA or R knowledge) highly essential
- Trained in quantitative research methodologies, including experimental and quasi-experimental methods and statistics.
- Training in qualitative methods
- Master's degree in public health, statistics, epidemiology, or a related science
- Fluency (written and spoken) in languages: English and Hindi are essential

Skills and Competencies:

- Excellent attention to detail - methodical and precise
- Team player and adaptive

- Drive for results: Ability to deliver high quality research outputs within limited budgets, time and data

Remuneration: Depending on qualification and experience

Last date: Aug 9, 2019

Please send your latest CV at jobs@c3india.org

Please mention the position you are applying for in the subject line of your email. The application must contain information about current salary & benefits drawn (CTC).

Only Short-listed candidates will be intimated.

C3 is an equal opportunity employer.